

Position Description:

Mile High Youth Corps is a nonprofit social enterprise program powered by Corpsmembers; complete a Term of Service with our Colorado Climate Corps program. This is a team based, 10 to 26 week-long program. Climate Action Corpsmembers will serve Metro Denver residents by installing in-home energy and water saving measures (low-flow toilets, kitchen and bathroom aerators, programmable thermostats, and LED light bulbs). Corpsmembers will serve in teams of 2-3 to complete daily household appointments using MHYC provided vehicles, toolkits, and materials. They will also educate the community on the importance of climate action and energy and water conservation. Corpsmembers will receive education and training that offers leadership development, technical skill-building, and career readiness through industry recognized certificates. We support you as you explore your future goals and career pathways!



Denver Residents are strongly encouraged to apply

Timeline: This is a temporary position with enrollment available for service terms from **3 months (300 hour term) up to 5 months (675 hour term)**. Other term lengths are available.

Summer start dates available June 3, 2024 and July 21 2024. Fall start date 9/2/2024.

- Full-time: 39.5 hour weeks: Monday-Thursday, 8:00 a.m. – 4:30 p.m. and Friday 8:00 a.m. – 4:00 p.m.
- Part-time positions also available, details available upon request

You EARN:

- **Biweekly stipend:** Earn a living stipend of **\$1,160 for non-drivers, \$1,180 for drivers, \$1,200 for returners** (pre-tax) every two weeks.
- **Education Award:** Earn a scholarship of **up to \$2,626.27 (675 hour term, compensation chart below)**. This award can be used to pay future tuition, training costs, and payback of qualifying student loans. Individuals have 7 years to use the education award.

Total Compensation				
	Bi-Weekly	Total-300 hrs	450 hrs	675 hrs
Stipend	\$1,160.00	\$5,800.00	\$8,120.00	\$11,600.00
Stipend DRV	\$1,180.00	\$5,900.00	\$8,260.00	\$11,800.00
Ed. Award		\$1,459.26	\$1,824.07	\$2,626.27
Total Compensation		\$7,259.26	\$9,944.07	\$14,226.27
Total Compensation DRV		\$7,359.26	\$10,084.07	\$14,426.27

- **Industry Recognized Certifications:** OSHA 10, First Aid/CPR, Building Science Principles, and your choice of professional certificates for Renewable Energy, Green Building, Water Management, and Conservation industries. Build your resume and experience for a future within green industries!

You SERVE:

- **Combat Climate Change** - provide high-quality customer service to low-income households in the Denver Metro area: schedule energy assessment visits and travel to households across the front-range to install

high-efficient lights, toilets and water fixtures. Educate residents on conservation techniques and provide information on resources to help improve their quality of life.

- **The Community:** Provide support and complete service projects with other local non-profits and community organizations. Projects include service with local food banks, community gardens, and community clean-ups.

You RECEIVE:

- **Training:** Corpsmembers engage in career-strengthening programs focused on gaining education and experience. Hands on technical training for project installations, scheduling and reporting. Additional training and ongoing education for leadership, customer service, climate change, environmental racism, DEI (Diversity, Equity, and Inclusion), and career readiness/development.
- **Supportive Services:** MHYC provides resources for mental health counseling, transportation costs, food security, and other personal needs
- **Student Loan Forbearance:** Possible through the National Service Trust on qualifying federal government student loans.

Qualifications:

MHYC is committed to hiring candidates with unique backgrounds and perspectives. If you are interested in this position but are concerned that you do not meet all of the requirements or possess all of the necessary skills, or that prior convictions or your background might disqualify you, we encourage you to submit an application anyway.

- Between 18-24 years old. Must be eligible for enrollment in AmeriCorps as a US Citizen, National, or Lawful Permanent Resident. Documentation will be required on the first day.
- High School Diploma or GED required.
- English proficiency; bi-lingual Spanish speaking applicants strongly encouraged to apply.
- Capable of participating in physical labor including but not limited to: ability to lift 50 lbs., able to conduct repetitive hand and arm motions, and able to maneuver in tight spaces, including bending and kneeling. Reasonable accommodations will be made in compliance with the Americans with Disabilities Act.
- Desire and ability to engage with people from different backgrounds and demographics.
- Demonstrate commitment to serving with your team, communication and problem solving.

Requirements:

- This program requires some Corpsmembers to be program drivers; driver eligibility requirements: minimum 21 years old, valid driver's license, and insurable DMV record.
- A Pre-Service National Service Criminal History Check is required.
- Must not engage in any prohibited activities listed in the AmeriCorps member service agreement and must adhere to rules and regulations specified in the MHYC handbook.
- This position reports to the Energy and Water Program Support Staff
- Office location: 953 Decatur St. Denver, CO 80204. Travel with MHYC vehicles required during service.

To Apply:

Visit our website at www.milehighyouthcorps.org and click "Apply Now". Or visit us in person at **953 Decatur Street, Denver, CO 80204**. Questions? Email youthjobs@mhyc.net or call 720-947-0500 x 523

*Mile High Youth Corps is committed to diversity in principle and practice, both in the community at large and within the organization. We are, therefore, committed to having our internal operations and employment practices administered on a non-discriminating basis inclusive of, but not limited to, race, color, hairstyle (hair texture, hair type, or a protective hairstyle that is commonly or historically associated with race), sex (including pregnancy, childbirth or related medical conditions, and breast feeding) or gender, age, religion (including, but not limited to, religious dress and grooming practices), pregnancy, color, creed, citizenship, national origin or ancestry, ethnicity, mental or physical disability, medical condition, veteran status, military or veteran status, family care or leave status, familial status, marital status, sexual orientation, sexual and reproductive health decisions, gender identity, genetic information or any other characteristic protected by law or any other consideration made unlawful by federal, state or local laws (together, these are referred to as "Protected Characteristics"), including Title VI of the Civil Rights Act of 1964, as amended. Every effort shall be made to grant reasonable accommodation for qualified people with disabilities to participate in this AmeriCorps program. **This project is funded in part by federal ward number SLFRF0126 awarded to the State of Colorado by the U.S. Department of the Treasury.***